

**School District of Shell Lake
Regular Board Meeting
June 23, 2014**

President Jeri Bitney called the meeting to order at 6:00 p.m.

School Board members present were Mary Ann Swan, Phil Holman, Stu Olson, Jeri Bitney, Linda Nielsen, and Nicole Tims. Also present were Jim Connell, Don Peterson, Laura Stunkel, Phyllis Mayala, Danielle Moe, Darin and Robyn Pollei, Ed Heagle, Josh Schmidt, Patricia Pesko, Lori Hanson-Hungerbuhler, and Mary Stellrecht.

Mr. Holman moved to accept consent agenda items a-c, seconded by Mrs. Nielsen. The motion carried.

Administrative reports

Don Peterson

- Awards Day and Graduation were both successful events.
- Spoke of the Educator Effectiveness Program with hope that a full program will be used this year.

Laura Stunkel

- The school year ended with awards day for the elementary students.

Jim Connell

- Summer School numbers are higher than previous years with 150 student attending. 90 students are attending the Stay and Play at the beach in the afternoon.
- Dental insurance for staff has gone up in cost very slightly.

Unfinished Business

First reading of Policy 341.34, Nutrition in School

First reading of Policy 345.61, Early Graduation

First reading of Policy 345.6, Graduation Requirements

First reading of Policy 458, School Wellness, Nutrition and Physical Activity

The job posting of a Speech and Language teacher did not bring any applicants. It will be posted again, with qualifications needed in Speech and Language but not necessary to have a Special Ed certification. Lori Hanson-Hungerbuhler said that she is able to provide clinical graduate support if there is a recent graduate who is interested in the position.

Patricia Pesko and Mary Stellrecht were in attendance as interested candidates in the School Board vacancy. School Board members voted by ballot: Stu Olson – Mary Stellrecht, Linda Nielsen – Mary Stellrecht, Nicole Tims – Mary Stellrecht, Jeri Bitney – Patricia Pesko, Phil Holman – Patricia Pesko, Mary Ann Swan – Patricia Pesko. Since it was a tie vote, the candidates were asked to come back to the July 21st meeting. The correct method of tie-breaking will be determined prior to that date.

New Business

Nicole Flamang of the D.O.T. explained and discussed the need for a temporary easement on a small section of Shell Lake School property for construction of the Highway 63 project. This area is part of a ditch south of the Shell Lake Marine.

Mrs. Swan moved to approve the Technology Plan as presented and reported to the Department of Public Instruction, seconded by Mrs. Nielsen. The motion carried.

Mrs. Swan moved to accept the resignation of Corrie Behling as National Honor Society advisor and thank her for her years of service, seconded by Mrs. Tims. The motion carried.

Mr. Olson moved to authorize payment for a survey to be sent out to staff and collected over the summer, seconded by Mr. Holman. The motion carried.

Mrs. Swan moved to accept the resignation of Eric Teska and thank him for his years of service, seconded by Mrs. Nielsen. The motion carried.

Mrs. Tims moved to hire Susan Leeper as the new math teacher at Step 10 and MA + 8, pending a physical, passing of the drug test and clear background check, seconded by Mrs. Nielsen. The motion carried.

Mr. Holman moved to accept the resignation of Ryan O'Connell and thank him for his years of service, seconded by Mrs. Swan. The motion carried.

Mr. Olson moved to hire Taylor Hall as Physical Education teacher at Step 3 and BA, seconded by Mrs. Swan. The motion carried.

Mrs. Swan moved to accept the resignation of Deb Brereton as high school student council advisor and thank her for her years of service to that program, seconded by Mrs. Nielsen. The motion carried.

Mr. Olson moved to hire Danielle LaGarde as the new high school student council advisor, seconded by Mrs. Nielsen. The motion carried.

Mrs. Swan moved to hire Hailey DeLeon as the new Family and Consumer Education teacher at Step 11 and BA + 16 credits pending a physical, passing of drug test and clear background check, seconded by Mrs. Tims. The motion carried.

Mrs. Nielsen moved to accept the resignation of Sara Dettmann and thank her for her year of service, seconded by Mr. Holman. The motion carried.

Mrs. Swan moved to amend our flexible benefits plan to now include the offering of a flexible benefits spending card, seconded by Mrs. Nielsen. The motion carried.

Mrs. Nielsen moved to renew our School Psychologist 66.030 agreement with Siren for the 2014-15 school year, seconded by Mr. Holman. The motion carried.

Mrs. Nielsen moved to approve a new 66.030 agreement with Birchwood for .5 FTE speech and language instructor time, seconded by Mr. Holman. The motion carried.

There was discussion on whether to continue with the Physical Education waiver or revoke it. The decision is to continue with the waiver.

Mr. Olson moved to approve taking bus #8 out of commission and authorize that it be taken to recycling / demolition, seconded by Mr. Holman. The motion carried.

Mrs. Nielsen moved to approve administrator request to roll over vacation days from 2013-14 to be used in 2014-15, seconded by Mrs. Swan. The motion carried.

Mr. Olson moved to approve the posting of a part-time 7-12 At Risk / Skills for Success teacher for the 2014-15 school year, seconded by Mrs. Tims. The motion carried.

Mr. Holman moved to approve the 2014–15 one-to-one computer lease in the 2013-14 fiscal year, seconded by Mr. Olson. The motion carried.

Mrs. Swan moved to approve a \$1000.00 base wage increase for all certified staff and a \$1000.00 additional increase for those hired after Act 10 and a \$500 additional increase for those hired before Act 10, seconded by Mr. Holman. The motion carried.

Mrs. Nielsen moved to approve a 3.5 salary increase for all non-certified support staff members, seconded by Mrs. Tims. The motion carried.

Mrs. Swan moved to approve payment of \$550.00 to PBIS coaches and Advisory Committee chairpersons for 2014-15 school year, seconded by Mr. Holman. The motion carried.

Mrs. Nielsen moved to add handbook language requiring employees to pay the first \$50.00 cost of an independent hearing officer in the event of a grievance, seconded by Mrs. Swan. The motion carried

A fresh water line to the old ag shop was disconnected by the City of Shell Lake. In order to get that water line reconnected, the school district would be responsible for the cost of having that done. The decision was made to not have the water line reconnected.

Committee and other reports were given.

Mr. Holman moved to suspend the regular meeting to convene an executive session in accordance with Wisconsin Statute 19.85(1)(c) discuss salary for contracted employees and administration and (1)(c)(f) evaluation of administrative team including discussion of compensation increases for 2014-15; discussions which, if discussed in public, could adversely affect the reputations of those involved, with all present voting aye, seconded by Mrs. Nielsen. The motion carried.

Mr. Holman moved to adjourn the executive session and reconvene into open session, seconded by Mr. Olson. The motion carried.

Mr. Holman moved to approve a salary increase of 3.5% for the contracted employees and to require them to pay a 9.5% contribution to the district provided health insurance, seconded by Mrs. Nielsen. The motion carried.

Mrs. Tims moved to approve a salary adjustment for Danette Hopke by adding five days to her per diem rate, seconded by Mrs. Swan. The motion carried.

Mrs. Tims moved to add three days to Kristi Hoff's Special Education Director contract at her per diem rate for additional summer work, seconded by Mrs. Nielsen. The motion carried.

Mrs. Nielsen moved to add \$1400.00 to the Transportation Director's salary, seconded by Mrs. Tims. The motion carried.

Mr. Holman moved to adjourn the meeting, seconded by Mrs. Swan. The motion carried. The meeting was adjourned at 11:30 P.M.