

**School District of Shell Lake
Regular Board Meeting
August 15, 2011**

President Jeri Bitney called the meeting to order at 6:00 p.m. Roll call found these board members present: Jeri Bitney, Wendy Muska, Tim Mikula, Phil Holman, Mary Ann Swan, and Linda Nielsen. Stu Olson was absent. Also present: Jim Connell, Don Peterson, Kimberly Osterhues, Pam Brown, Phyllis Bergeron, Jill Mickelson, Boyd Anderson, Linda Ferris, Max Ericson, Barry Nielsen, Bob Forsythe, Bob St. Arnold and Ed Heagle.

There were no public comments.

Mrs. Muska moved to accept consent agenda items a – c, seconded by Mrs. Nielsen. The motion carried.

Jill Mickelson gave an update on the Gifted & Talented program.

The budget review was done by Mr. Connell.

Administrative reports:

Kim Osterhues

- Mrs. Osterhues reviewed the staff guidelines booklet and parent/teacher handbook for the upcoming school year.
- Kindergarten teacher interviews have been completed.

Don Peterson

- Mr. Peterson went over the 7-12 staff guidelines and 7-12 student handbook.
- The Data Retreat will be held on Wednesday, August 17 in the 3-12 school.
- ACT information has been received and will be reviewed at the Data Retreat.

Jim Connell

- Reviewed the summer lunch program.
- This year's in-service schedule is being coordinated.

Unfinished business

There was discussion about the Lemon Law bus situation.

Bob St. Arnold spoke about the change from WEA to Security Health Insurance. Mrs. Swan moved to approve Security Health Insurance for medical insurance, effective Sept. 1, 2011, seconded by Mrs. Muska. The motion carried.

Mrs. Muska moved to hire administration's first choice for the .5 F.T.E. art teaching position pending a successful criminal background check and drug screen, seconded by Mrs. Swan. The motion carried.

Ed Heagle and Mr. Connell spoke about the security cameras which were placed throughout the 3-12 school, primary school and bus garage.

Mrs. Muska moved to adopt Policy 850, Public Solicitations in the Schools, seconded by Mrs. Nielsen. The motion carried.

Mr. Holman moved to adopt Policy 851, Advertising in the Schools, seconded by Mrs. Muska. The motion carried.

Mrs. Nielsen moved to adopt Policy 860, School Visitors, seconded by Mrs. Muska. The motion carried.

Mr. Holman moved to adopt Policy 871, Public Complaints about Instructional Materials, seconded by Mr. Muska. The motion carried.

New Business

Max Ericson and Barry Nielsen spoke about Log-a-Load which be held at the Shell Lake school forest on Oct. 6 & 7, 2011. Mrs. Nielsen moved to enter into a contract with Ericson Logging for Log-a-Load for the purpose of harvesting timber at the school forest, seconded by Mr. Mikula. The motion carried.

Mr. Holman moved to accept the milk bid for the 2011-2012 school year with Andrea Distributing, seconded by Mrs. Muska. The motion carried.

Mrs. Muska moved to hire administration's choice of a full-time 5 year old kindergarten teacher, pending a successful criminal background check and drug screen, seconded by Mrs. Swan. The motion carried.

Mrs. Swan moved to hire Sarah Skinner as Jr. high girls basketball coach for the 2011-12 school year, seconded by Mrs. Nielsen. The motion carried .

Committee & president's report were given.

Mrs. Muska moved to suspend the regular meeting to convene an executive session in accordance with Wisconsin Statutes 19.85(1)(f) for the purpose of employee salary discussion and possible action, seconded by Mr. Mikula at 9:05 p.m. Roll call found all members present voting aye. The motion carried.

Mr. Mikula moved to adjourn the executive session and reconvene into open session, seconded by Mrs. Muska. The motion carried.

Mrs. Muska moved to approve freezing steps, honoring lane changes, averaging teacher's salaries and applying a 1% increase of the average across the salary schedule, seconded by Mrs. Swan. The motion carried.

Mrs. Muska moved to approve averaging support staff salaries and apply the 1% increase of the average across the salary schedule, seconded by Mrs. Nielsen. The motion carried.

Mrs. Nielsen moved to approve a 1% raise for non-union staff members, seconded by Mrs. Swan. The motion carried.

Mr. Mikula moved to adjourn the meeting, seconded by Mrs. Muska. The motion carried.

The meeting was adjourned at 10:02 p.m.