

**School District of Shell Lake
Regular Board Meeting
July 15, 2013**

President Jeri Bitney called the meeting to order at 6:00 p.m.

School board members present were Jeri Bitney, Linda Nielsen, Steve Naglosky, Phil Holman, Tim Mikula and Mary Ann Swan. Stu Olson was absent. Also present were Jim Connell, Don Peterson, Laura Stunkel, Danielle Moe, Josh Schmidt, Tim Ullom and Phyllis Mayala.

Mrs. Nielsen moved to accept consent agenda items a-c, seconded by Phil Holman. The motion carried.

Administrative Reports

Don Peterson

- Teacher Effectiveness training will be on August 7 and 8.
- 7-12 PBIS team will meet on Aug 14 & 15.
- Data Retreat will be August 12 & 13.

Laura Stunkel

- Interviews for the 5th grade and 4K teachers will be taking place soon.
- PBIS was discussed and also SWISS, which is a data collection for PBIS and will be used by teachers.

Jim Connell

- 100 students have signed up for swimming lessons.
- Keri Jensen will no longer be PEP coordinator and Ryan O'Connell will take over the PEP coordinator position.
- A vending machine with healthy snacks will be set up in the commons, with one of the soda machines being taken out.
- CESA has given the school a grant for replacing technical equipment.
- Discussed the curb and gutter easement at the Art Center which is the school's property.

New Business

Mr. Holman moved to approve the resolution to exceed revenue cap for energy exemption as read and to include a copy in the minutes, seconded by Mrs. Nielsen. The motion carried.

Mr. Peterson went over changes in the Student Handbook.

Staff Guidelines, PK-6 was discussed.

Changes in the Staff Guidelines, 7-12 were reviewed by Mr. Peterson.

Mr. Mikula moved to maintain the current athletic fee structure for the 2013-14 school year, seconded by Mr. Naglosky. The motion carried.

Mr. Naglosky moved to maintain the current fee structure of \$275.00 for Driver's Education,

seconded by Mr. Mikula. The motion carried.

Mrs. Nielsen moved to adjust the lunch fee structure by increasing the lunch fee by 5c per meal for non-reduced students, seconded by Mrs. Swan. The motion carried.

Mr. Holman moved to increase teacher salary for the 2013-14 school year by a flat dollar amount of \$1200.00 per teacher with the part-time certified staff being prorated accordingly, seconded by Mrs. Nielsen. The motion carried.

Mrs. Nielsen moved to increase non-certified employees by a 2.5 % across the board increase, seconded by Mr. Naglosky. The motion carried.

Mr. Naglosky moved to enter into a self-funded dental insurance agreement with Delta Dental, effective September 1, 2013, seconded by Mrs. Nielsen. The motion carried.

Mr. Holman moved to change Employee Handbook language to include: changing the health insurance language to a \$500/\$1,000 deductible plan with the employees paying 5% of the premium, adding the electronic communication with students language, adjusting the yearbook advisor salary to \$1,250, changing the dental insurance language to say that “employees shall pay the administrative fees for dental self-insurance, and changing the married employee 403b stipend to \$5,000, seconded by Mr. Naglosky. The motion carried.

First reading of Policy 377, Athletic / Extra Curricular Code

First reading of Policy 345.61, Early Graduation Policy

First reading of Policy 730, Building Access and Security

First reading of Policy 343.4, Youth Options Policy

First reading of Policy 522.7, Employee Use of E-Mail Communication

Mr. Holman moved to suspend the regular meeting to convene an executive session in accordance with Wisconsin Statutes 19.85(1)(c) non-certified employee contracts and administrative contracts, seconded by Mrs. Nielsen with all present voting aye. Stu Olson was absent. The motion carried.

Mr. Tim Mikula moved to adjourn the executive session and reconvene into open session, seconded by Mr. Phil Holman. The motion carried at 8:40 p.m.

Mr. Phil Holman moved to offer the following salary increases to the non-certified contracted employees: Pam Brown 2.5%, Phyllis Mayala 2.5%, Tim Ullom 2.5%, Boyd Anderson 2.5%, Ed Heagle 3.0%, seconded by Mr. Tim Mikula. The motion carried.

Mrs. Linda Nielsen moved to offer a contract to Laura Stunkel for Elementary Principal at an annual salary of \$76,000, with other benefits as established, seconded by Mr. Steve Naglosky. The motion carried.

Mr. Phil Holman moved to offer a contract to Jim Connell and Don Peterson for the 2013-15 school year with an increase of 2.5% for the 2013-14 school year, seconded by Mrs. Linda Nielsen. The motion carried.

Mr. Tim Mikula moved to adjourn the meeting, seconded by Mr. Steve Naglosky. The motion carried. The meeting adjourned at 8:44 p.m.